

## **Top 10 Family-Friendly Firms Recognized**

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Ten Utah companies will be recognized today at the Utah Employer Conference for their commitment to offer a variety of benefits such as on-site child care, flexible schedules, tuition reimbursement and employee sabbaticals.

Utah's Top Ten Most Family-Friendly Companies, selected by the Utah Department of Workforce Services, are ARUP Laboratories, Salt Lake City; Fairchild Semiconductor, West Jordan; Futura Industries, Clearfield; Intermountain Health Care, Salt Lake City; Nicholas & Co., Salt Lake City; NPS Pharmaceuticals, Salt Lake City; Redmond Minerals, Redmond; Regence BlueCross BlueShield, Salt Lake City; Sunshine Terrace Foundation, Logan; Utah Transit Authority, Salt Lake City.

Many of the companies recognized offer flexible work schedules. At Intermountain Health Care, for example, employees who must work on-site may work eight hours a day five days a week, 10 hours a day four days a week or 12 hours a day three days a week.

They also may select a "seven-on-seven-off" option in which they work seven days in a row one week and take the entire next week off.

Several of the companies also subsidize the cost of child care. Employees at NPS Pharmaceuticals, for example, save as much as \$300 a month by using the child-care center next door to their office.